



Ferno Environmental Improvement Initiative

Ferno is committed to reducing greenhouse gas emissions Globally through various voluntary efforts and improved manufacturing processes. Our commitment to our planet and the future of all our posterity is extremely important to our organization. Ferno has invested in multiple projects that reduce our environmental impact as we strive to manufacture safe, medical device products that impact all of humanity. Some but not all of the steps Ferno has taken or will take are as follows:

- High efficiency LED lights that on our factory floor reduce energy consumption by over 75%.
- Reducing the amount of paper used in User Manuals, marketing materials and office supplies by over 90%.
- Increased use of online communication to reduce travel and CO2 emissions.
- Modern machinery that is more efficient, faster and utilizes much less energy
- Updated modern fleet of vehicles with improved fuel efficiency meeting EPA standards.
- Recycling of aluminum, steel, stainless steel, plastics, carboard/paper and machinery
- Solar panels on some Ferno facilities
- Advanced heating and AC units designed to utilize less energy
- Recycled furniture and carpeting within corporate offices
- Expanded plants, and vegetation around Ferno properties
- Working with freight companies to track CO2 emissions
- Hybrid work from home opportunities to reduce day to day travel and reduce CO2 emissions

These are just some of the steps Ferno is taking to reduce CO2 emissions Globally. As a Global Leader in Healthcare products, we will continue to improve and keep environmental improvement initiatives at the forefront of our future decisions.

Thank you,

A handwritten signature in black ink that reads 'BJ McInay'.

BJ McInay

Vice President of Global Business Development